



What is the UC Systemwide People Management Series and Certificate?

The UC Systemwide People Management Series and Certificate is a program for **all People Managers** consisting of Core and Elective Courses, which includes local and systemwide programs and eCourses, as well as in-person learning experiences, and covers the following topics: **Performance Management, Managing Implicit Bias, Managing People, Administration & Operations, Change Management and Communications.**

To achieve the certificate, complete 16 Core courses and 4 Elective courses. Check your local UC Learning Center for the complete list of eligible courses.

What is **NEW** for 2018?

The six eCourses from the *UC Managing Implicit Bias Series* have been added as Core Courses. The new eCourses include:

1. What is Implicit Bias?
2. The Impact of Implicit Bias
3. Managing the Influence of Implicit Bias: Awareness
4. Common Forms of Bias
5. Managing the Impact of Implicit Bias: Mindfulness and Conscious De-biasing
6. Managing Implicit Bias in the Hiring Process

What are the benefits of completing the Series and Certificate?

- Builds baseline management skills for all people managers
- Increases opportunity for promotion and potential for future leadership positions
- Offers easily accessible online courses that are learner-centric and self-paced
- Provides eligibility to attend the UC People Management Conference

When and where are the courses held?

All eCourses are available via the UC Learning Center. Check with your local Learning and Development team for courses specific to your location that fulfill the certificate.



Campus UCI

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Evolve your management skills. Elevate your career. Empower yourself and your team.

UC Systemwide People Management Series and Certificate

Core and Elective Courses

UC People Management Series and Certificate Coursework Grid - UCI Courses				
Core (Required) Courses				
UC People Management Competency:	Employee			
Topic:	Performance Management	Managing People	Managing Implicit Bias	
Instructions: Complete all ten courses	UC Performance Management Overview	UC Hiring for Success	What is Implicit Bias?	
	UC Setting Expectations and Individual Performance Goals	UC Strategic On-Boarding	The Impact of Implicit Bias	
	UC Giving & Receiving Feedback		Managing the Influence of Implicit Bias: Awareness	
	UC Engaging & Developing Employees		Common Forms of Bias	
	UC Conducting Performance Appraisals		Managing the Impact of Implicit Bias: Mindfulness and Conscious	
	UC Motivating, Recognizing & Rewarding Employees		Managing Implicit Bias in the Hiring Process	
	UC Coaching for Performance			
	UC Managing Corrective Action			
Elective Courses				
UC People Management Competency:	Employee	Organization		Workplace
Topic:	Managing People	Administration & Operations	Change Management	Communications
Instructions: Choose one course from each topic column: Managing People, Administrations & Operations, Change Management, Communications	Identifying the Root Causes of Performance Issues	Effectively Transition into Management: Leverage Your Strengths and Avoid Derailing Behaviors	Choosing the Right Strategy for Implementing Change	UC Responding to Conflict
		Help Your Employees Prioritize Their Work	Change Project Management: The Crucial Role of Communication	UC Exercising Influence
				Facilitating Upward Feedback
				Dealing with Negative Reactions to Performance Feedback
				Building Collaborative Relationships
			Communicating: Connecting to Your People	