

UC People Management Series and Certificate Coursework Grid - UCI Courses

Core (Required) Courses

UC People Management Competency:	Employee		
Topic:	Performance Management	Managing People	Managing Implicit Bias
Instructions: Complete all ten courses	UC Performance Management Overview	UC Hiring for Success	What is Implicit Bias?
	UC Setting Expectations and Individual Performance Goals	UC Strategic On-Boarding	The Impact of Implicit Bias
	UC Giving & Receiving Feedback		Managing the Influence of Implicit Bias: Awareness
	UC Engaging & Developing Employees		Common Forms of Bias
	UC Conducting Performance Appraisals		Managing the Impact of Implicit Bias: Mindfulness and Conscious
	UC Motivating, Recognizing & Rewarding Employees		Managing Implicit Bias in the Hiring Process
	UC Coaching for Performance		
	UC Managing Corrective Action		

Elective Courses

UC People Management Competency:	Employee	Organization		Workplace	
Topic:	Managing People	Administration & Operations	Change Management	Communications	
Instructions: Choose one course from each topic column: Managing People, Administrations & Operations, Change Management, Communications	Identifying the Root Causes of Performance Issues	Effectively Transition into Management: Leverage Your Strengths and Avoid Derailing Behaviors	Choosing the Right Strategy for Implementing Change	UC Responding to Conflict	
			Help Your Employees Prioritize Their Work	Change Project Management: The Crucial Role of Communication	UC Exercising Influence
			Facilitating Upward Feedback		
			Dealing with Negative Reactions to Performance Feedback		
			Building Collaborative Relationships		
			Communicating: Connecting to Your People		